

2025-2026 Academic Apprenticeship Salary Scales

I). TA Progression Model One: Teaching Assistant, Associate Instructor IV, and Teaching Fellow*

Continuing students who previously held Teaching Assistant / Associate Instructor / Teaching Fellow appointments in AY 2022-23 or Before (Excluding Summer 2023)

Title (Job Code)	Monthly (100%)	Quarterly (100%)	Annual/9 (100%)	Units & Experience
Assistant (2310)	\$8,435.56	\$25,306.67	\$75,920.00	0 Units/0 yrs.
Associate IV (1506)	\$9,657.33	\$28,972.00	\$86,916.00	36 units/1 yr.
Fellow (2300)	\$10,012.22	\$30,036.67	\$90,110.00	ATC/2 yrs.

II). Progression Model Two: Teaching Assistant I, II, and III

Continuing and Matriculating Students with No Teaching Assistant / Associate Instructor / Teaching Fellow Experience Before Summer 2023

Title (Job Code)	Increment	Monthly (100%)	Quarterly (100%)	Annual/9 (100%)	Experience
Assistant (2310)	1	\$8,435.56	\$25,306.67	\$75,920.00	0
	2	\$8,688.67	\$26,066.00	\$78,198.00	3 Quarters / 2 Semesters.
	3	\$8,949.33	\$26,848.00	\$80,544.00	6 Quarters / 4 Semesters

Reader and Special Reader*

Readers assist with the reading and grading of students' papers and exams under the guidance and supervision of faculty members. Special readers are advanced graduate students who assist the faculty member who is teaching the course with the grading of students' papers and exams in upper-division and graduate-level courses.

NOTE: Departments cannot hire Special Readers without the required permissions from the Division of Graduate Education. For Special Reader approval protocol, [see page 14 of the AAP Manual](#)

Title (Job Code)	Hourly Pay Rate	Special Conditions
Reader - Undergraduate (2850)	\$21.22	Student must have earned a 'B' grade in the course for which s/he is reading.
Reader - Graduate (2850)	\$22.14	
Special Reader, Step I (2852)	\$39.00	Course must receive DGE approval to hire Special Reader(s). Student must have earned a 'B+' grade in the course for which s/he is reading.
Special Reader, Step II (2852)	\$43.06	

Effective October 1, 2025

Remedial Tutors I & II* and Tutors

Remedial tutors assist students (either one-on-one or in group sessions) with acquiring the necessary skills to excel in challenging learning environments. They are paid hourly for hours assigned to work.

Title (Job Code)	Single Rate	Group Rate
Remedial Tutor I (2288)	\$22.14	\$28.52
Remedial Tutor II (2289)	\$25.88	\$32.26
Tutor Undergrad (2860, 2861)	\$21.79	\$27.99
Tutor Graduate (2860, 2861)	\$26.21	\$31.41

Graduate Student Researcher (Job Code: 3276)

Graduate student researchers are selected for high achievement and promise as creative scholars and assist faculty members with scholarly research. They may or may not collaborate in the publication of research results as determined by supervising faculty members. GSRs may not be assigned teaching, administrative, or general assistance duties under any circumstances.

Increment	Monthly (100%)	Annual/12 (100%)	Hourly/12 (100%)
1	\$5,991.25	\$71,895.00	\$34.43
2	\$6,455.58	\$77,467.00	\$37.10
3	\$6,955.92	\$83,471.00	\$39.98
4	\$7,495.08	\$89,941.00	\$43.08
5	\$8,076.00	\$96,912.00	\$46.41
6	\$8,701.92	\$104,423.00	\$50.01

*Please refer to the [Academic Apprentice Personnel Policy Manual](#) for more information regarding general eligibility and advancement conditions.