

DEPARTMENTAL SCHOLARS STATEMENT OF UNDERSTANDING

UCLA ACADEMIC APPRENTICE PERSONNEL FEE REMISSION BENEFITS FOR 2018-2019

Congratulations on receiving a teaching apprentice appointment at UCLA! Academic apprentice titles are intended to provide qualified students with relevant training experience for academic and academic-related careers in teaching. Students employed in this title code are regarded as employees and are known as Academic Student Employees (ASE):

ACADEMIC STUDENT EMPLOYEE (ASE) PERSONNEL TITLE CODE

Teaching Assistant 2310

For more information see: "Agreement Between the Regents of the University of California and the Student Association of Graduate Employees, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO" at: <https://ucnet.universityofcalifornia.edu/labor/bargaining-units/bx/contract.html>.

Please read carefully through the following information pertaining to eligibility criteria and benefit entitlement. **You must also sign and date the back and return the form to your departmental apprentice personnel officer.** If you have any questions regarding these policies, contact your academic advisor, hiring department or Graduate Fellowships and Financial Services at (310) 825-1025.

The following table summarizes the benefits and the requirements necessary to qualify for and maintain these benefits:

Appointment	Benefit	Quarter's Estimated Value	GPA	Units	Maximum Number of Quarters as Academic Apprentice Personnel	Percent of Time
TA	Health Insurance (100%)	\$741.90	3.5	12	12 academic quarters	25%
TA	Fee Remission 1 (100% of Tuition)	\$3,814.00	3.5	12	12 academic quarters	25%
TA	Fee Remission 2 (100% of Student Services Fee)	\$376.00	3.5	12	12 academic quarters	25%
*BALANCE OF FEES	Fee remissions do not cover all student fees. Those additional fees are the responsibility of the student to ensure payment by the applicable deadlines. Fees are subject to change at any time.					

*Please consult your BruinBill account for actual balance of fees

Please refer to: <http://www.registrar.ucla.edu/Fees-Residence/Overview> for exact amounts. Also note that you must be continuously registered and enrolled throughout the appointment period(s) in the required number of units by **no later than the third week** of instruction and employed at 25% time (maximum percentage time permitted).

It is important to understand the above not only to maintain those benefits initially provided to you, but also to ensure that you receive the full benefits associated with your total academic apprentice appointment with the university. The percentage of time accumulates in the instance where you have more than one qualifying apprentice appointment. Even if each appointment is less than 25%, you become eligible for some or all of the remissions if two or more such apprentice appointments total 25%. If this is the case, you must speak with your departmental administrator to ensure that a remission is processed.

Should you fail to meet and/or maintain these requirements, you will be billed for all remissions issued to you for that quarter for which you are ineligible. Failure to complete assigned duties for an extended period of time may be deemed abandonment of the position and may result in termination of the apprentice position, denial of re-employment and/or other appropriate sanctions.

SUBSTITUTE TEACHING WORK

Substitute teaching work performed by an ASE is compensable when coordinated and approved in advance by the hiring unit. The work may include but not limited to preparation time, classroom time, grading, and office hours. The department's human resources coordinator should ensure that the ASE is appropriately compensated. For any questions related to additional compensation for substitute work contact the hiring unit human resources coordinator.

TEST OF ORAL PROFICIENCY EXAMINATION (TOP)

International graduate students, including permanent residents, whose native language is not English, are required to take a campus-administered Test of Oral Proficiency examination (TOP) and pass it at 7.1 or above in order to be eligible for a teaching assistantship at UCLA.

HEALTH INSURANCE

WAIVING

If you decide to waive your health insurance and submit a UC SHIP (University of California Student Health Insurance Plan) waiver for the term, and subsequently become eligible for the university health insurance remission, you will not be eligible to enroll in UC SHIP until the next term. Your UC SHIP waiver cannot be reversed for the term. There are no exceptions, and there is no appeal process, for waiving out of UC SHIP after your registration fees have been paid for the term. Please also note that a waiver of UC SHIP does not result in a refund back to you if you're enrolled in another insurance plan, directly pay or receive funding.

COVERAGE FOR STUDENTS ON FEE PENDING (FP) STATUS

Students on Fees Pending (FP) status have access to and may avail themselves of all services offered at Ashe, included but not limited to primary care visits, in-house specialty, x-rays, lab services, and prescriptions. Further, students with FP status have access to medical care at Ashe without the concern of incurring out-of-pocket costs at the time of visit. Students in need of health services can make appointments by phone (310-825-4073, Option 1) or in person (on the 1st floor of the Ashe building). For any questions related to health care services at Ashe associated with having FP status, please call the Insurance Office at 310-825-4073, Option 4.

TA ADVANCE LOANS

Teaching assistants, associates and fellows are eligible to receive an interest-free advance on their student funding. The current maximum amount for a TA Advance Loan is \$1,243 (employed at 50%), and \$622 (employed at 25%). Applications for these loans must be submitted within the following periods:

Fall 2018	August 7, 2018 – September 14, 2018
Winter 2019	October 30, 2018 – December 7, 2018
Spring 2019	January 29, 2019 – March 8, 2019

The loan will be paid back through equal payroll deductions taken from the second and third paychecks of the academic quarter.

FEE DEFERRALS

All academic apprentice personnel are eligible to receive a fee deferral for registration fees assessed during the quarter in which they serve as an academic apprentice. You are responsible for ensuring that these fees are paid by the payback deadline. In general, the deferred payment deadline is two months after the standard quarterly due date. If your fees are not paid by this date, you will be liable for an additional \$50 late charge. Please contact your departmental administrator to request a fee deferral. Please note that fee deferrals cannot be reversed and if you decide not to enroll after a fee deferral has been posted, you are still liable to pay the registration fees.

FICA WITHHOLDING

The student FICA tax exemption is applied in withholding on wage payments to graduate employees. If a graduate student employee (TA, GSR, etc.) carries six or more units during a given quarter and works less than 80% time, no FICA is deducted. Nonresident aliens on F1 or J1 visas who are pursuing the purpose for which their visa was issued, are exempt from FICA withholdings until they become substantially present in the United States (i.e., qualify as a US tax resident). Should the employee's enrollment drop below the requisite number of units, FICA will begin to be deducted automatically from his/her paycheck. In addition, FICA will be withheld from wages in any month in which the number of days falling inside an instructional period is exceeded by the number of days falling outside of the instructional period; this situation often occurs during September and June.

FINANCIAL AID ELIGIBILITY

Students receiving financial aid, who are subsequently eligible for tuition or health remission benefits, may experience a reduction to their awards. The reduction will appear on your academic year Electronic Financial Aid Notification (eFAN). You must report this information to the Financial Aid and Scholarships Office as soon as possible to avoid potential billing. Delay in reporting this information may result in you receiving financial aid in excess of your eligibility, which will necessitate that you be billed for funds already received. If you have questions please contact the Financial Aid and Scholarships Office at: <https://www.financialaid.ucla.edu/contact-us>.

STATEMENT OF UNDERSTANDING

I, the undersigned, have read, understand, and agree to the conditions and benefits set forth for UCLA Academic Apprentice Personnel. I understand that in order to hold an academic apprentice appointment and receive fee remissions, I must:

1. Be enrolled in at least 12 units by the end of the third week of the quarter/semester of the appointment (student must remain registered and enrolled in at least 12 units through the end of the quarter/semester of the appointment);
2. Have at least a 3.5 cumulative GPA at the time of appointment;
3. Serve under the tutelage and supervision of regular faculty members;
4. Serve no more than 12 academic quarters (4 years) in apprentice teaching titles;
5. Work 25% time during applicable appointment period (maximum percentage time permitted);
6. International students, including permanent residents, have passed the TOP exam prior to being appointed under any teaching title.

I understand that if I have any other questions regarding university policy and/or academic apprentice appointments, I may contact the Graduate Fellowships and Financial Services Office, or my departmental administrator, for further elaboration.

UID Print Name Signature Date

**For Hiring Department
Use Only**

I, the undersigned, used the [Academic Apprentice Hiring Checklist for Departments](#) to verify that the student meets the applicable appointment eligibility requirements marked below or has received an exception approval prior to offering the appointment.

Name of Dept. Personnel Administrator

Signature of Dept. Personnel Administrator

Date

3.5 cumulative GPA at time of appointment

TOP requirement met (International Student/Permanent Resident) prior to appointment