

## 2020-2021

### ACADEMIC APPRENTICE SALARY SCALES

*Effective October 1, 2020*

#### Teaching Series: Assistant, Associate & Fellow\*

Teaching apprentices are selected for their scholarship and promise as teachers. Advancements to teaching associate and teaching fellow are made upon recommendation by the chair of the student's home department.

Title (Job Code)	Monthly (100%)	Monthly (50%)	Quarterly (50%)	Annual/9 (100%)	Units & Experience
Assistant (2310)	\$5,015.33	\$2,507.67	\$7,523.00	\$45,138.00	0 Units/0 yrs.
Associate (1506)	\$5,597.89	\$2,798.95	\$8,396.84	\$50,381.00	36 units/1 yr.
Fellow (2300)	\$5,880.11	\$2,940.06	\$8,820.17	\$52,921.00	ATC/2 yrs.

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#### Researcher Series: Graduate Student Researcher, Steps I – X

Graduate student researchers are selected for high achievement and promise as creative scholars, and assist faculty members with scholarly research. They may or may not collaborate in the publication of research results as determined by supervising faculty members.

Title, Step (Job Code)	Monthly (100%)	Monthly (50%)	Quarterly (50%)	Annual/12 (100%)	Hourly/12 (100%)
GSR, Step I (3276)	\$3,560.75	\$1,780.38	\$5,341.13	\$42,729.00	\$20.46
GSR, Step II (3276)	\$3,837.75	\$1,918.88	\$5,756.63	\$46,053.00	\$22.06
GSR, Step III (3276)	\$4,256.00	\$2,128.00	\$6,384.00	\$51,072.00	\$24.46
GSR, Step IV (3276)	\$4,596.92	\$2,298.46	\$6,895.38	\$55,163.00	\$26.42
GSR, Step V (3276)	\$4,902.83	\$2,451.42	\$7,354.25	\$58,834.00	\$28.18
GSR, Step VI (3276)	\$5,130.42	\$2,565.21	\$7,695.63	\$61,565.00	\$29.49
GSR, Step VII (3276)	\$5,541.42	\$2,770.71	\$8,312.13	\$66,497.00	\$31.85
GSR, Step VIII (3276)	\$5,982.25	\$2,991.13	\$8,973.38	\$71,787.00	\$34.38
GSR, Step IX (3276)	\$6,462.25	\$3,231.13	\$9,693.38	\$77,547.00	\$37.14
GSR, Step X (3276)	\$6,977.25	\$3,488.63	\$10,465.88	\$83,727.00	\$40.10

*Students who have completed all of the requirements for the master's degree, and/or have relevant prior experience may not be appointed below Step III. Students who have formally advanced to candidacy for the doctorate and have a minimum of two years of relevant research assistant experience may not be appointed below Step V.*

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#### Reader and Special Reader\*

Readers assist with the reading and grading of students' papers and exams under the guidance and supervision of faculty members. Special readers are advanced graduate students who assist the faculty member who is teaching the course with the grading of students' papers and exams in upper division and graduate-level courses.

Title (Job Code)	Hourly Pay Rate	Special Conditions
Reader - Undergraduate (2850)	\$16.40	Student must have earned 'B' grade in course for which s/he is reading.
Reader - Graduate (2850)	\$17.26	
Special Reader, Step I (2852)	\$33.01	Student must have earned a 'B+' grade in course for which s/he is reading.
Special Reader, Step II (2852)	\$36.79	

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**ACADEMIC APPRENTICE SALARY SCALES CONTINUED***Effective October 1, 2020***Tutors and Remedial Tutor I & II\***

Remedial tutors assist students (either one-on-one or in group sessions) with acquiring the necessary skills to excel in challenging learning environments. They are paid hourly for hours assigned to work.

Title (Job Code)	Hourly: Single Rate	Group Rate
Remedial Tutor I (2288)	\$17.26	\$23.22
Remedial Tutor II (2289)	\$20.75	\$26.70
Tutor Undergrad (2860, 2861)	\$16.94	\$22.73
Tutor Graduate (2860, 2861)	\$21.07	\$25.92
Tutor non-student (2510)	\$20.51	\$25.92

Student assistants who have previously served in academic apprentice positions may be reappointed or advanced to the titles for which they are qualified no later than two weeks prior to the effective date of their employment. No advancements can occur for a given quarter after the beginning of that quarter. Reappointments and advancements are not automatic.

From time to time, an academic student employee may be requested to perform substitute teaching work for another academic student employee. Substitute teaching work performed is compensable, and paid in accordance with the terms of the contract.

\*Please refer to the [Academic Apprentice Personnel Policy Manual](#) for more information regarding general eligibility and advancement conditions.