

**Sent:** Friday, January 20, 2023 10:31 AM

**Subject:** Revised Academic Salary Scales for ASE, GSR and Postdoctoral Scholars



**To: Administrative Officers, Deans, Department Chairs, Directors,  
Vice Chancellors and Vice Provosts**

Douglas M. Haynes, UCOP Vice Provost for Academic Personnel and Programs, has released the following announcement:

The following academic salary scales are effective April 1, 2023.

## **Academic Student Employee Salary Scales**

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America 2865 (UAW) and the University of California, pursuant to the terms of Articles 30A, General Wages and 30B, Special Wages, the 2022–23 ASE salary scales for salaried ASEs have been adjusted by a general range adjustment of approximately 7.5% and salary scales for hourly ASEs have been increased by \$1.50 per hour. The scales have an effective date of April 1, 2023 for monthly paid employees and the first pay period commencing after April 1, 2023 for bi-weekly paid employees. These scales are included in this issuance:

1. [Student Titles, Teaching Assistant and Equivalent, Other – Table 18 \(PDF\)](#)

2. [Student Titles, Associate – Table 19 \(PDF\)](#)
3. [Student Titles, Remedial Tutor – Table 20 \(PDF\)](#)

## **Graduate Student Researcher Salary Scales**

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America 2865 (UAW) and the University of California, pursuant to the terms of the Wages Article, the 2022–23 GSR salary scales have had the three lowest salary points and the top salary point removed and have been adjusted by a general range adjustment of approximately 7.5% with smoothed increments of 7.75% between points. The scales have an effective date of April 1, 2023 for monthly paid employees and the first pay period commencing after April 1, 2023 for bi-weekly paid employees. These scales are included in this issuance:

4. [Student Titles, Graduate Student Researcher – Table 22 \(PDF\)](#)

## **Postdoctoral Scholar Salary Scales**

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America 5810 (UAW) and the University of California, the April 2023 salary scales for Postdoctoral Scholar salary/stipend minimum rates are issued below. Pursuant to the terms of Article 4, Compensation, of the collective bargaining agreement, the Postdoctoral Scholar salary scales have been adjusted by a general range adjustment of approximately 7.9% with smoothed increments of 3.7% between levels. The scales have an effective date of April 1, 2023 for exempt Postdoctoral Scholars and April 2, 2023 for non-exempt Postdoctoral Scholars. Note that Postdoctoral Scholars who earn a salary/stipend

amount that is below \$684 per week (\$35,568 per year) (e.g., because of a part-time appointment) are classified as non-exempt. These scales are included in this issuance:

5. [Postdoctoral Scholar Series – Table 23 \(PDF\)](#)
6. [Postdoctoral Scholar - Employee \(Non-Exempt\) – Table 23N \(PDF\)](#)

The salary scales are available on the [Academic Personnel and Programs website](#).

If you have questions, please email Director Aviva Roller in my office at [Aviva.Roller@ucop.edu](mailto:Aviva.Roller@ucop.edu) or call the Academic Personnel and Programs main phone line at (510) 987-9479.

Please forward this message to faculty and the appropriate staff in your department. Thank you.

Best regards,

**Susan L. Ettner**  
Dean of Graduate Education

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