

From: Dean Susan L. Ettner

Sent: Monday, October 4, 2021 11:31 AM

Subject: Appointment of new Assistant Dean in the Graduate Division



To: Deans, Directors, Department Chairs, Faculty and Student Affairs Officers

Dear Colleagues:

I am delighted to announce the appointment of an Assistant Dean in the Graduate Division.

Tiara Wair begins her appointment as Assistant Dean for Diversity, Inclusion and Admissions (DIA) in the Graduate Division on Oct. 4, 2021. Tiara comes to us from Washington University in St. Louis, where she has been the Director of the Visit Experience. In this role, she provided overall leadership of designing in-person and virtual recruitment and yield programming and helped launch the new Summers Welcome Center. She served on the university's inaugural cohort of the Equity and Inclusion Council, establishing metrics of accountability and measurement to assess the council's progress. She has experience leveraging resources and relationships to effectively engage and recruit students in target audiences. Tiara has worked in a wide array of areas within higher education: recruitment and outreach, orientation, enrollment management, and student success and retention initiatives. Much of her career has been centered on educational equity, access and student success.

Tiara brings to the Assistant Dean role her experience of coordinating campuswide partnerships to improve the experience for prospective students with admissions and academic divisions and enhance the bond between the university and community. She also has experience with the implementation of

new Customer Relationship Management systems and implementing success coaching. Tiara is a graduate of Saint Louis University with bachelor's degrees in Communications and African American Studies along with a master's degree in Student Personnel Administration. As a first-generation college student, she is committed to creating programming and implementing policies to make persistence and completion attainable for all students.

As the Assistant Dean for DIA, Tiara will oversee outreach, recruitment and admission of prospective students, as well as Graduate Division programming and services to support the academic success of incoming students. Her team will continue to recruit at national conferences, regional diversity forums and minority-serving institutions; promote the success of faculty and student participants in the UC-HBCU initiative; coordinate summer bridge programs for prospective and entering doctoral students; provide expertise and support for programs seeking to advance graduate student diversity and inclusion; and provide expertise and leadership on funded projects.

Please join me in welcoming Tiara Wair to UCLA and to the Graduate Division.

Best regards,

Susan L. Ettner

Dean of Graduate Education

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10889 Wilshire Blvd., Suite 1400

Los Angeles, CA 90024-6971

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