Graduate Division

To: Deans, Directors, Department Chairs and Administrative Officers

Susan L. Carlson, UC Provost for Academic Personnel and Programs, has released the following announcement:

**Academic Student Employee Salary Scales**

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and the University of California, pursuant to the terms of Article 29, Wages, of the contract, the 2020-21 ASE salary scales have been adjusted by a general range adjustment increase of 3% with an effective date of October 1, 2020 for monthly paid employees and the first pay period commencing after October 1, 2020 for bi-weekly paid employees. These scales are included in this issuance.

- Student Titles, Teaching Assistant and Equivalent, Other - Table 18
- Student Titles, Associate - Table 19
- Student Titles, Remedial Tutor - Table 20

All ASEs should receive the 3% general range adjustment.

**Graduate Student Researchers and Graduate Student Assistant Researchers Salary Scale**

In accordance with the 2020-21 academic salary program for other non-represented faculty and academic personnel, the GSR and GSAR scales have been adjusted by a general range adjustment increase of 3% with an effective date of October 1, 2020 for monthly paid employees and the first pay period commencing after October 1, 2020 for bi-weekly paid employees.

- Student Titles, Graduate Student Researcher - Table 22

The salary scales will be available online on the [UCOP Academic Personnel and Programs website](https://www.ucop.edu/academic-personnel/programs.html).

The Graduate Division has made the [Academic Apprentice Salary Scales](https://www.ucla.edu/graduate-division) available on our website.

Please forward this message to faculty and the appropriate staff in your department.

Thank you.

**Susan Ettner**
Interim Dean for Graduate Education