From: Vice Provost and Dean Robin L. Garrell **Sent:** Monday, October 23, 2017 4:02 PM

Subject: Information about GSR Union Representation



October 23, 2017

Dear Student.

The United Auto Workers (UAW) or another union may approach you and other Graduate Student Researchers to sign materials about union representation.

Before you sign anything, it is very important that you understand what it means to sign a union card or petition. Unionization may result from union cards signed by employees or by a secret ballot election.

The University of California supports your right to decide for yourself whether unionization is beneficial for you. That choice is yours. The University believes this choice should be well informed.

Before you sign a union card or petition, please recognize that:

- Your signature on a card or petition may constitute your "vote." Read carefully before you sign anything.
- Union cards or petitions are not just an expression of interest. Signing them may mean unionization.

The links below provide important information about your rights, the unionization process and what being unionized means, to help you make an informed choice.

Rights of Graduate Student Researchers During an Organizing Campaign [PDF]

<u>Frequently Asked Questions about Union Representation for Graduate Student</u> Researchers [PDF]

If you have additional questions, you may contact the UCLA Labor Relations office at (310)794-0860 or labor.relations@chr.ucla.edu. Students affiliated with the Health Sciences should contact Alexis O'Connor at (310)794-0500 or AOConnor@mednet.ucla.edu.

With best wishes,

Robin L. GarrellVice Provost for Graduate Education
Dean, Graduate Division