**New UCLA Childcare Benefit for Graduate Student Researchers (GSRs)**

**Background**

As part of its commitment to support students in their academic pursuits, the University of California will help graduate student researchers cover the cost of childcare starting Fall 2013. UCLA will begin offering the benefit July 1, 2013.

The UC understands that some GSRs are parents who juggle school and family life. The university also recognizes that rising childcare costs can pose a significant financial burden for students, which can affect their academic focus.

The university’s new childcare benefit will provide much-needed financial aid and support for GSRs. GSRs will be reimbursed up to $600 per quarter or $900 per semester for childcare costs. This GSR benefit matches the benefit that is already provided to graduate student teaching apprentices.

**Program Overview**

The GSR Childcare Program is being established as a reimbursement program to the GSR employee. The reimbursement will be paid through Payroll as taxable earnings to the GSR. The program is effective July 1, 2013. At UCLA, the cost of the Childcare reimbursement will be covered by a central pool for the first two years, through June 30, 2015. Coverage from a central pool beyond June 30, 2015 will be subject to the availability of funds.

The following procedures have been established to implement this program:


2. Questions and Answers Fact Sheet for the GSR Childcare Reimbursement Program are provided at the following link: [http://www.grad.ucla.edu/gss/childcare/](http://www.grad.ucla.edu/gss/childcare/).

For more information about these new policies, contact Director of Fellowships and Financial Services Ana Lebon at alebon@grad.ucla.edu or x6-4309.

With best regards,

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