This tutorial will present key information for those considering applying for a UC-HBCU Initiative faculty grant.

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Launched in 2011, the **UC-HBCU Initiative** is a faculty grants program that seeks to increase the number of HBCU graduates in UC PhD programs by investing in relationships between UC faculty and Historically Black Colleges and Universities (HBCUs).

- The five-year average enrollments (2010-14) in UC academic doctoral programs is 2.8% for African Americans. The goal of the Initiative is to increase the number of African American/Black students completing UC PhD programs and to strengthen UC graduate programs in the process.

To learn about the UC-HBCU Initiative, from UC faculty and HBCU interns, please view a short video at the link below (also access application materials):

The Initiative

• Two types of awards – must include summer research experience for HBCU scholars
  - Summer Research Internship Grant (1-year)
  - Summer Research and Graduate Admissions Pathways Grant (3-year)

• Grants are competitively awarded to UC faculty members to host HBCU student summer research interns and facilitate faculty research collaborations and other educational activities that serve the goals of the initiative.

• UC-HBCU Initiative summer research interns that are admitted to any UC PhD program are eligible to receive a competitive funding package. All former UC-HBCU interns admitted to UC PhD programs have received competitive funding packages (ranging from 4-6 years of support, depending on campus/department norms).

Eligibility:

**Academic Senate Faculty in any discipline at any of the ten campuses of the University of California are eligible to apply.** Each grant may have only one Principal Investigator (PI). A PI may have numerous collaborators.
Review Criteria

1) Strength of UC faculty commitment and involvement in activities and goals of the project plan (level, type and frequency of involvement in project) and ability to successfully implement project plan.

2) Departmental support of project and history of effort and impact on behalf of graduate academic diversity.

3) Evidence of campus support and/or collaboration to help facilitate project success (letters of support from graduate division deans or other campus sources of support and coordinated services are encouraged).

4) Commitment of HBCU faculty partner(s) to the project (formal endorsement or letter(s) of support/partnership is required).

5) Quality of project plan (particularly the approach, structure and quality of faculty mentoring of student interns during the summer), support faculty and other mentors for student interns.

6) Follow up mentoring plan for summer research interns.

7) Indicators of building long term sustainability between UC and identified HBCU(s).

8) Strength, and likelihood of effectiveness, of graduate admission pathways to improve inclusion of HBCU scholars in UC PhD programs as well as identified steps to institutionalize such efforts within a department to enhance long term success.

Applicants for a one year Summer Research Internship Support Grant will be evaluated on the first seven areas listed under review criteria and applicants for the Summer Research and Graduate Admissions Pathways Grant will be evaluated in all eight review areas.
**Review Process**

- The faculty grants are awarded by peer review. The review committee includes faculty from both UC campuses and HBCUs.

- The review criteria noted previously is comprehensive; it includes all elements scored in the review process.
How to apply

Applications must be submitted via the electronic application system proposalCENTRAL. Submission instructions and templates are available online through proposalCENTRAL at: http://proposalcentral.altum.com/
1. Select the Grant Opportunities Tab

2. Look for UC-Historically Black Colleges and Universities Initiative on the Grant Maker List

3. Select "Apply Now"

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<th>Grant Maker</th>
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<th>LOI Deadline</th>
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4. Enter required information in each section

5. Validate and submit your proposal by noon PT, March 15, 2016
UC-HBCU 2016 Timeline

Tuesday, March 15, 2016—Proposals due by noon Pacific Time

Week of June 6, 2016—Awards announced

December 1, 2016—Summer Intern Participant names due to UC-HBCU Initiative

Summer 2017—Year 1 Summer Research Programs
  Site visits by UC-HBCU Initiative leadership

Summer 2018—Year 2 Summer Research Programs (Pathways grants)

Summer 2019—Year 3 Summer Research Programs (Pathways grants)
Thinking about applying?

- Keep in mind that establishing a substantive relationship with HBCU colleagues is critical to forming a *mutually* beneficial and sustainable partnership. This must be evident in your proposal.

- Work in collaboration with your campus graduate division, undergraduate research centers and/or other central services unit to make sure your project is taking advantage of the expertise and resources that exist on your campus to support the preparation of prospective graduate students. These units often offer support and programming for GRE preparation, workshops to prepare and expose students to transitioning to graduate school, assistance with housing coordination and connections to other summer scholars. Reach out to your local graduate division as you develop your proposal.
Why get involved?

Strengthen your program/department:
• This is an opportunity to strengthen your graduate program and the experience of its scholars by actively cultivating cohorts of students that more aptly reflect society. Research indicates diverse groups learn more and are more effective at problem solving.

Enhance your research:
• UC faculty build relationships with their HBCU counterparts that often aid or complement their own research interests

Fund an interesting idea you have… that can make difference:
• Design a project that is the best fit for your research interests and department needs. It may be an interesting idea that has been difficult to secure funding to implement. This grant program can be a great tool for helping to create an inclusive intellectual environment in your program.
Why get involved?

Widen your network; expand your frame of reference:
- Cultivate a richer relationship with academic colleagues, perhaps outside your normal sphere of interaction. Learn about different types of institutions.

An opportunity to mentor outstanding HBCU students:
- An opportunity for you as well as postdocs and graduate students that may be involved in your research to mentor outstanding students from Historically Black Colleges and Universities.

Impact the academic pipeline:
- The Initiative is successful at enrolling HBCU students. We would like to see even more students choosing UC. Having more students from underrepresented backgrounds in doctoral programs is critical to having an academic pipeline that is reflective of the world.

If not you...who?
Initiative Highlights

- Because of UC and HBCU faculty partnerships, UC has hosted over 230 UC-HBCU summer interns across nine campuses since summer 2012.

- UC has 20 PhD fellows enrolled as a direct result of the UC-HBCU Initiative; 40% in STEM fields, 60% in Social Sciences. The Initiative is also credited with raising awareness of UC opportunities at partner campuses and in some cases impacting applications from those campuses.

- UC-HBCU partnerships involve well-known HBCUs such as Howard, Morehouse and Spelman as well as lesser-known institutions such as Claflin, Tougaloo and University of the Virgin Islands.

- The fall 2014 admission rate for UC-HBCU interns admitted into UC PhD programs was 54% compared to 14% for HBCU students at large*; the UC-HBCU yield rate was 100% compared to 47% for HBCU students at large.

- In 2013-14 President Napolitano allocated $2M to be used over three years to provide fellowship support, in partnership with campuses, to enroll former UC-HBCU interns into UC PhD programs. In 2015 Provost Dorr allocated permanent resources to provide those cost-share fellowships.
Contact information

For more information, including the RFP, see the UC-HBCU Initiative website: [http://www.ucop.edu/uc-hbcu-initiative/index.html](http://www.ucop.edu/uc-hbcu-initiative/index.html)


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Thank you for your interest in the UC-HBCU Initiative!